



## WEST HILL COMMUNITY SERVICES

### ***Nurse Practitioner***

*West Hill Community Services (WHCS)* is a multi-cultural service delivery agency providing primary health care, community and social support for women, families, youth, adults and seniors. Our mandate is to promote increased access to health and wellness for the communities we serve with a focus on the broader determinants of health.

We are currently seeking a Nurse Practitioner to provide direct clinical care and case management support for inter-agency programs and services. He/she will focus on identifying existing gaps in primary health care services and how future programming opportunities can be developed and initiated in the Scarborough area.

**For additional services offered by West Hill please refer to our website @ [www.westhill-cs.on.ca](http://www.westhill-cs.on.ca)**

**Accountability:** The Nurse Practitioner will be accountable to the Clinical Director.

**Primary responsibilities include but not limited to the following;**

- Adhere to all policies and procedures of WHCS;
- Promote the mission, vision and values of WHCS;
- Perform assessment, diagnosis, treatment, health education/counseling in accordance with the College of Nurses Primary Health Care Nurse Practitioner extended scope of practice RN(EC) role
- Ability to function independently and as an inter disciplinary team member;
- Contribute to chart/peer evaluation reviews;
- Participate in agency on-call rotation;
- Provide one on one care/case management within WHCS programs and services as required;
- Collaborate and network with external community stakeholders and service agencies;
- Participate in clinical policy/protocol review to ensure best practice standards are maintained;
- Participates in the development, planning and evaluation of treatment, education, counseling and health promotion programs
- Statistical reporting as required with MOH/agency guidelines
- Collaborate and network with community stakeholders, professional services, and service agencies
- Seeks educational/professional development opportunities;
- Adhere to WHMIS standards and agency protocols;
- Ensure security and confidentiality of clinical records are maintained;
- Other duties as assigned by the Clinical Director.

**Qualifications:**

- Baccalaureate in Nursing and/or Nursing Science (BN or BScN) through a recognized University;
- Successful completion of a Primary Health Care Nurse Practitioner Program;
- Extended Class registration and a member in good standing with the College of Nurses of Ontario;
- Three to five years of related community health practice and/or relevant experience;
- Ability to work within a multi-disciplinary setting;
- Ability to work between multiple sites due to CHC locations;
- Proficiency in the use of computers and various software applications;
- Experience and familiarity with Purkinje/EMR software is considered an asset;
- Strong organizational, interpersonal and communication skills;
- Good assessment and problem solving skills;
- Capacity to strongly develop and maintain professional links with sister agencies;
- Sensitivity and awareness of cultural, racial, economic, and socially diverse communities;
- Second language is considered an asset;
- Ability to transport including lifting/carrying/pulling approximately 10-25 lbs of equipment (program supplies) between multiple sites;
- Flexibility of hours – occasional evenings may be required;
- Valid Drivers Licence to drive in Ontario and access to a vehicle;
- Subject to a Police Reference Check.

**Please reply in confidence to:**

By email: [hr@westhill-cs.on.ca](mailto:hr@westhill-cs.on.ca)

*Note: Please quote **NP Outreach** in the subject line*

By fax: 416-724-5205

*ATTN: HR Department*