



WEST HILL COMMUNITY SERVICES

Primary Health Care Family Physician

West Hill Community Services (WHCS) is a diverse multi-service delivery agency providing primary health care, community/social support for individuals, families, youth, adults and seniors. Our mandate is to promote increased access to health and wellness for the communities we serve with a focus on the broader determinants of health.

We are currently seeking a Full-Time Primary Health Care Physician to assist with service delivery in Scarborough. The PHC Physician will be an integral component of the Community Health Centre team. The Physician will have current practice experience and/or an interest in the Community Health Centre (CHC) Model of Care. He/She will deliver primary health care services within an interdisciplinary team setting working with allied and medical professionals. The Physician will be required to provide after hours on call service and outreach to clients as required.

For additional services offered by West Hill Community Services please refer to our website @ www.westhill-cs.on.ca

Accountability: The Primary Health Care Physician will be accountable to the Director, Clinical Services.

Primary responsibilities include but not limited to the following;

- Adhere to all policies and procedures of WHCS;
- Promote the mission, vision, value and philosophy of care of WHCS;
- Perform assessment, diagnosis and treatment as required according to the College of Physicians and Surgeons of Ontario (CPSO) standards of practice;
- Provide comprehensive family centered medical services within his/her full scope of practice;
- Participate in the development, implementation and evaluation of treatment, education, counseling and services for individuals, families and the community;
- Contribute and actively participate within an interdisciplinary model of care;
- Assist in the development of health centre policies and procedures as required based on medical expertise and best practices;
- Participate and share responsibility in twenty-four (24) hour on call coverage with other CHC practitioners as required;
- Engage in education & health promotion activities on and off sites in conjunction with other service providers;
- Actively participate in the development and promotion of West Hill Community Services throughout the Scarborough Community;
- Develop and maintain professional competence;
- Other duties as assigned.

Qualifications:

- Graduate Degree in family medicine from an accredited University;
- Membership and in good standing through The College of Physicians and Surgeons of Ontario (CPSO);
- Membership and in good standing including liability coverage through the Canadian Medical Protective Association (CMPA);
- Certification with The College of Family Physicians of Canada is considered an asset;
- Familiarity and/or interest in family practice within a Community Health Centre (CHC) model of care;
- Experience and familiarity Electronic Health Record documentation (e.g. Purkinje software) is considered an asset;
- Experience in program development, implementation, monitoring and evaluation;
- Proficiency in the use of computers, and various software applications;
- Strong organizational, interpersonal and communication skills;
- Capacity to strongly develop and maintain professional links with community stakeholders;
- Sensitivity and awareness of cultural, racial, economic, and socially diverse communities;
- Ability to transport including lifting/carrying/pulling approximately 10-25lbs of equipment (program supplies) between multiple sites;
- Second language is considered an asset;
- Willingness to work at multiple sites due to program scheduling & requirements;
- Flexibility of hours - occasional evenings or weekend work may be required;
- Valid Drivers Licence to drive in Ontario and access to a vehicle;
- Subject to a Police Reference Check.

Please reply in confidence to:

By email: hr@westhill-cs.on.ca

*Note: Please quote **Physician** in the subject line*

By fax: 416-724-5205

ATTN: HR Department

Interested candidates are invited to apply as soon as possible.